

## ORIGINAL RESEARCH

# Musculoskeletal disorders among hospital nurses in rural Japan

DR Smith<sup>1,2</sup>, N Kondo<sup>2,3</sup>, E Tanaka<sup>3</sup>, H Tanaka<sup>4</sup>, K Hirasawa<sup>5</sup>, Z Yamagata<sup>2</sup>

<sup>1</sup>National Institute of Industrial Health, Kawasaki, Japan

<sup>2</sup>University of Yamanashi, Tamaho, Japan

<sup>3</sup>Kofu Kyoritsu Hospital, Kofu, Japan

<sup>4</sup>Koma Kyoritsu Hospital, Koma, Japan

<sup>5</sup>Isawa Kyoritsu Hospital, Isawa, Japan

*Submitted: 9 September 2003; Revised: 12 November 2003; Published: 19 December 2003*

Smith DR, Kondo N, Tanaka E, Tanaka H, Hirasawa K, Yamagata Z

Musculoskeletal disorders among hospital nurses in rural Japan

*Rural and Remote Health 3 (online), 2003: no. 241*

Available from: <http://rrh.deakin.edu.au>

## ABSTRACT

**Introduction:** Although musculoskeletal disorders (MSD) represent a significant occupational problem for hospital nurses, few investigations target nurses in rural facilities. This study investigated the prevalence and correlates of MSD among nurses within an affiliated hospital conglomerate of rural Japan.

**Methods:** A self-reporting survey was used as diagnostic tool; the reliability, validity and cost-effectiveness of this method has been established.

**Results:** An initial group of 329 nurses was recruited from three affiliated, rural locations in Yamanashi prefecture, central Japan; 247 usable replies were obtained (final response rate: 75.1%). The 12-month period-prevalence of self-reported MSD at any body site was 91.9% (95% CI 87.8-94.7). Low back pain (LBP) was the most commonly reported MSD with a prevalence of 82.6% (95% CI 77.4-86.8). Next most reported were shoulder (61.1%, 95% CI 54.9-67.0), neck (36.8%, 95% CI 31.1-43.0), upper back (29.1%, 95% CI 23.8-35.1), knee (23.5%, 95% CI 18.6-29.1) and upper leg MSD (19.4%, 95% CI 15.0-24.8). MSD of the wrist (14.2%, 95% CI 10.4-19.1), upper arm (13.0%, 95% CI 9.3-17.7) and lower arm (11.7% 95% CI 8.3-16.4) were less common. Logistic regression indicated that nurses who were regularly involved in the manual handling of patients had an increased LBP risk of 16.7 (OR 16.7, 95% CI 1.3-412.7,  $p = 0.0340$ ) when compared with nurses who were not involved in manual handling of patients.



**Conclusion:** Overall, our study indicated that MSD is common among rural Japanese nurses and its prevalence is consistent between related facilities. The excessive amount of LBP, however, suggests that Japanese nurses are at higher risk of this condition compared with their foreign counterparts.

**Keywords:** Japan, low back pain, musculoskeletal disorders, Nurse, questionnaire survey.

## Introduction

Musculoskeletal disorders (MSD) comprise significant occupational injuries and disability within the nursing profession<sup>1</sup>. Risk factors are known to include workplace activities such as manual handling, heavy lifting, strenuous tasks and work environment<sup>2-5</sup>. Personal and psychosocial factors such as frequent low mood, low work-support from superiors and body size variability are also important predictors in the development of this condition<sup>6-9</sup>. Various international studies have shown that hospital nurses represent a significant nursing sub-group who are often affected by MSD<sup>10-12</sup>. Although many prevalence studies have investigated MSD among hospital nurses, most research has been undertaken in large urban areas. Therefore, a knowledge gap exists in scientific literature regarding the prevalence and correlates of MSD among rural hospital nurses. The present study sought to fill this gap by investigating MSD among nurses within an affiliated rural hospital conglomerate of central Japan. A self-reporting survey was selected as diagnostic tool because the reliability, validity and cost-effectiveness of this method has been established<sup>13-15</sup>. Furthermore, the present authors had already undertaken a pilot study that had shown the methodology to be feasible<sup>16</sup>.

## Methods

The purpose of this research was to conduct a cross-sectional, epidemiological analysis of MSD among rural hospital nurses from three affiliated facilities in rural Yamanashi prefecture, central Japan. Yamanashi prefecture

is approximately 120 km from Tokyo and occupies a 4463 km<sup>2</sup> mountain basin bordered by Mt Fuji, Nagano and the Southern Japanese alps (Fig 1). This prefecture has approximately 900 000 inhabitants, and the predominant industries include agriculture and tourism. Our project was initially reviewed and approved by the University of Yamanashi Human Ethics Committee in 2003 and all subjects gave their informed consent to participate. Data were gathered using a self-reporting questionnaire. Our questionnaire was based on the Standardised Nordic Questionnaire, which has previously been shown to be reliable and well-tolerated by workers<sup>17</sup>. The use of questionnaires for assessing MSD has also been validated in other publications<sup>13-15</sup>. A simple, two-page anonymous format was chosen that included demographic questions such as age, sex, smoking, alcohol consumption. Specific MSD questions were asked, including the location of MSD over the previous 12-month period and whether sick leave had been taken or medical advice sought<sup>12-17</sup>. MSD were classified according to the criteria of Kuorinka et al.<sup>17</sup>, who defined them as an ache, pain or discomfort within the defined area over a set period of time. Nurses were also asked their department of employment and other miscellaneous questions regarding common work tasks and manual handling activities. The survey instrument was translated into Japanese and evaluated by a panel of Japanese nursing experts, before being back-translated into English and re-checked by the original author [DRS].



**Figure 1: Map of the study area, Yamanashi prefecture, Central Japan.**

All questionnaires were distributed to the three facilities within a 1-week time period and collected after approximately 2 weeks. A reminder notice was issued by nursing management in the second week to maximise survey response. Data were entered into a standard spreadsheet program and coded by facility, before being analysed by statistical software. As the group was predominately female, all males were excluded to avoid statistical confounding. Standard descriptive statistics were calculated, as were 95% Computed Confidence Intervals (95% CI) for MSD prevalence. Logistic regression was also performed to establish correlations and MSD risk factors (Cochran Mantel-Haenszel method). Items in the regression model were analysed simultaneously. Significant differences between the three study sites were checked using the  $\chi^2$  test for discrete variables and one-way ANOVA for continuous variables. Differences between variables with cell counts less than 5 were investigated separately using Fisher's exact test. Probability values greater than 0.05 were regarded as statistically insignificant throughout the analysis.

## Results

From our initial sample of 329 nurses recruited from 3 affiliated rural hospitals, 259 completed replies were

obtained, yielding a basic return rate of 78.7%. From this group, six male staff and 6 unusable questionnaires were then excluded. Questionnaires were excluded when the response was confused, incomplete or non-existent. A final cohort of 247 females was obtained from three facilities containing 126, 73 and 48 nurses, respectively. After exclusions, our final response rate was 75.1%. The mean age of staff within this study was 33.4 years (standard deviation (SD) 10.5) and almost all (88.3%) were registered nurses (Table 1). Approximately half (52.2%) were currently married and one-quarter (25.9%) lived alone. Occasional alcohol consumption was reported by 60.3% and tobacco smoking by 41.3%. The average number of cigarettes smoked per day was 5. Their working week varied from 1 to 70 h, with a mean of 20.2 h (SD 19.8) and median of 5 h. Our nurses' total duration of employment ranged from 1.2 to 34.9 years, with a mean of 9.3 years (SD 8.7) and median 5.2 years. For all demographic variables there were no significant differences by study site (all  $p > 0.05$ ).

The 12-month period-prevalence of self-reported MSD at any body site was 91.9% (95% CI 87.8-94.7). Low back pain (LBP) was the most commonly reported MSD with a prevalence of 82.6% (95% CI 77.4-86.8) (Table 2). The next most common were shoulder (61.1%, 95% CI 54.9-67.0), neck (36.8%, 95% CI 31.1-43.0), upper back (29.1%, 95% CI 23.8-35.1), knee (23.5%, 95% CI 18.6-29.1) and upper leg MSD (19.4%, 95% CI 15.0-24.8). MSD of the wrist (14.2%, 95% CI 10.4-19.1), upper arm (13.0%, 95% CI 9.3 - 17.7) and lower arm (11.7% 95% CI 8.3-16.4) were less common. Differences in prevalence for the two categories 'any MSD' and 'LBP' were both statistically significant between the 3 hospitals ( $p = 0.0174$  and  $0.0153$ , respectively). However, this effect disappeared when included in a regression model containing age and total duration of employment. Logistic regression nevertheless indicated that nurses who were regularly involved in the manual handling of patients had an increased LBP risk of 16.7 (OR 16.7, 95% CI 1.3-412.7,  $p = 0.0340$ ) when compared with nurses who did not (Table 3).



**Table 1: Characteristics of surveyed Japanese rural nurses†**

Characteristic	Units <i>n</i> (%)
Substance use	
Alcohol	149 (60.3)
Tobacco	102 (41.3)
Hospital	
Facility A	126 (51.0)
Facility B	73 (29.6)
Facility C	48 (19.4)
	Mean ± SD
Age (years)	33.4 ± 10.5
Weekly work (h)	22.2 ± 19.8
Duration employment (years)	9.3 ± 8.7

†*n* = 247 (percentage of all nurses).

**Table 2: Japanese rural nurses† musculoskeletal disorder prevalence by body site**

Body site	% (95% CI)
Trunk	
Neck	36.8 (31.1–43.0)
Shoulder	61.1 (54.9–67.0)
Upper back	29.1 (23.8–35.1)
Lower back*	82.6 (77.4–86.8)
Arms	
upper	13.0 (9.3–17.7)
elbow	4.0 (2.2–7.3)
lower	11.7 (8.3–16.4)
wrist	14.2 (10.4–19.1)
Legs	
Upper leg	19.4 (15.0–24.8)
Knee	23.5 (18.6–29.1)
Lower leg	10.5 (7.3–15.0)
Ankle	9.3 (6.3–13.6)
Any MSD**	91.9 (87.8–94.7)

\**p* = 0.0153; \*\**p* = 0.0174 ( $\chi^2$  and Fisher's exact test).

†*n* = 247 (percentage of all nurses).

MSD, musculoskeletal disorder.





**Table 3: Risk factors associated with the presence of lower back pain among rural Japanese nurses**

Risk factor	n (%) <sup>†</sup>	Logistic regression		
		OR	95% CI	p value
Manual handling of patients	51 (20.6)	1.0	–	–
	196 (79.4)	16.7	(1.3-412.7)	0.034
Age of nurse <sup>‡</sup>	247 (100)	0.004	(3.6-31.0)	0.530
Duration of work <sup>‡</sup>	247 (100)	407.6	(0.07-9.0)	0.473

<sup>†</sup>n = 247 (percentage of all nurses).

<sup>‡</sup>Odds ratios (OR) evaluated as continuous variables with increasing increments of 1 year in age and 1 month of employment, respectively.

## Discussion

Of the rural nurses in our study, 91.9% reported an MSD of some description occurring over the previous 12-month time period. As such, this prevalence is higher than a Swedish study where 84% of nurses suffered from neck, shoulder, or upper or lower back MSD<sup>11</sup>. It is also higher than a previous nursing investigation conducted in the US, where 72.5% participants reported an MSD occurring in the past year<sup>12</sup>. LBP was the most common MSD in the current Japanese study, affecting 82.6% of all nurses. There is considerable literature available regarding LBP, and the 12-month period-prevalence among nurses has been previously reported as follows: Hong Kong (40.6%)<sup>3</sup>, France (41.1%)<sup>9</sup>, England (45%)<sup>2</sup>, Sweden (64%)<sup>11</sup> and Taiwan (69.7%)<sup>4</sup>.

Why rural Japanese nurses have a higher prevalence rate is difficult to understand. The Taiwanese research conducted by Chiou et al.<sup>4</sup> followed a similar methodology by surveying nurses working at a variety of related hospitals. In Chiou et al.'s investigation, the 12-month period-prevalence of LBP was also quite high (69.7%). However, the average age of Taiwanese nurses (25.2 years) was younger than our cohort (33.4 years); similarly, their mean duration of employment (3.9 years) was shorter than for the Japanese nurses (9.3 years)<sup>4</sup>. Although these results suggest that LBP increase with age and duration of employment, correlations between age and LBP or duration of employment and LBP

were not found during statistical analyses. It is possible, therefore, that rural Japanese nurses simply experience a higher level of LBP higher than other foreign groups, or alternatively that some as yet unknown risk factor was influencing the results.

The period-prevalence of shoulder MSD among Japanese nurses (61.1%) was very similar to previous studies conducted in Australia (60%)<sup>5</sup> and Sweden (60%)<sup>11</sup>. It was however, slightly higher than other nurse investigations from Sweden (53%)<sup>7</sup>, and South Africa (41%)<sup>8</sup> and the US (35.1%)<sup>12</sup>. This result suggests that shoulder MSD represents a considerable problem for nurses the world over and may be particularly prevalent in certain countries, including Japan. Neck MSD was the third most commonly reported MSD within the Japanese cohort, affecting 36.8%. This result was lower than other studies conducted in Sweden (48-53%)<sup>7,11</sup>, the US (45.8%)<sup>12</sup> and Australia (slightly higher than 40%)<sup>5</sup>. The upper back was another important body site for MSD among rural Japanese nurses, with a period-prevalence of 29.1%. Again, this rate was very similar to previous research conducted South Africa (31%)<sup>8</sup> and Sweden (30%)<sup>11</sup>, but slightly higher than an Australian investigation (just over 20%)<sup>5</sup>.

Lifting, moving or transferring patients was identified as a significant LBP risk factor during our study, with a high adjusted odds ratio of 16.7. This result is consistent with previous reports indicating manual patient handling,



transferring or moving as important predictors of MSD and LBP<sup>2-5</sup>. Manual handling is a particularly important issue in nursing, because staff must meet the demands of patients at any time<sup>4</sup>. Furthermore, many patient-related manual handling activities need to be undertaken in less than ideal spaces and in suboptimal time frames<sup>1</sup>. Such situations often incur great biomechanical strain, which may eventually lead to the development of MSD. After adjustment for the confounding factors of age and duration of employment, no statistical difference in MSD prevalence was detected between the three facilities surveyed in our study. This result implies that MSD prevalence is reasonably consistent between affiliated hospitals in central Japan, even when certain MSD categories are higher than others. The excessive amount of LBP within our group, however, suggests that rural Japanese nurses are at higher risk of this condition when compared with their foreign counterparts.

It is fair to acknowledge that our study incorporated certain limitations. Chief among them was the reliance on self-reporting questionnaires to assess the degree of dysfunction. MSD is a subjective term, which probably varies between occupational groups and over national boundaries. What is unbearable to one individual may simply be problematic for another. To help address these issues, a standardised questionnaire was used<sup>17</sup>, which was then translated in a manner specifically designed for Japanese nurses. Further explanation was provided by nursing management, some of whom had assisted with the original survey design. Japanese nurses often complete questionnaires as part of their working life, therefore it was expected that their answers adequately reflected the nature of MSD among their unique occupational subgroup. Nevertheless, the development of standardised Japanese-language MSD questionnaire would be helpful in addressing these issues.

## Conclusion

Overall, our study indicated that MSD is common among rural Japanese nurses and its prevalence is consistent between related facilities. The excessive amount of LBP, however, suggests that Japanese nurses are at higher risk of

this condition when compared with their foreign counterparts. The management and prevention of MSD among Japanese nurses will undoubtedly require a multifaceted approach, incorporating load reduction devices, more frequent rest breaks and key input from the nursing staff themselves. As such, future intervention studies should be undertaken to most effectively target resources for MSD prevention. Further research is also required to evaluate the complicity of rural location in the development of MSD.

## References

1. Smith DR, Leggat PA. Musculoskeletal disorders in nursing. *Australian Nursing Journal* 2003 11: 1-4.
2. Smedley J, Egger P, Cooper C, Coggon D. Manual handling activities and risk of low back pain in nurses. *Occupational and Environmental Medicine* 1995; 52: 160 -163.
3. Yip YB. A study of work stress, patient handling activities and the risk of low back pain among nurses in Hong Kong. *Journal of Advanced Nursing* 2001; 36: 794-804.
4. Chiou WK, Wong MK, Lee YH. Epidemiology of low back pain in Chinese nurses. *International Journal of Nursing Studies* 1994; 31: 361-368.
5. Lusted MJ, Carrasco CL, Mandryk JA, Healey S. Self reported symptoms in the neck and upper limbs in nurses. *Applied Ergonomics* 1996; 27: 381-387.
6. Smedley J, Egger P, Cooper C, Coggon D. Prospective cohort study of predictors of incident low back pain in nurses. *BMJ* 1997; 314: 1225-1228.
7. Lagerström M, Wenemark M, Hagberg M, Hjelm EW, The Moses Study Group. Occupational and individual factors related to musculoskeletal symptoms in five body regions among Swedish nursing personnel. *International Archives of Occupational and Environmental Health* 1995; 68: 27-35.



8. Botha WE, Bridger RS. Anthropometric variability, equipment usability and musculoskeletal pain in a group of nurses in the Western Cape. *Applied Ergonomics* 1998; 29: 481-490.
  9. Niedhammer I, Lert F, Marne MJ. Back pain and associated factors in French nurses. *International Archives of Occupational and Environmental Health* 1994; 66: 349-357.
  10. Estryng-Behar M, Kaminski M, Peigne E et al. Strenuous working conditions and musculo-skeletal disorders among female hospital workers. *International Archives of Occupational and Environmental Health* 1990; 62: 47-57.
  11. Josephson M, Lagerström M, Hagberg M, Hjelm EW. Musculoskeletal symptoms and job strain among nursing personnel: a study over a three year period. *Occupational Environmental and Medicine* 1997; 54: 681-685.
  12. Trinkoff AM, Lipscomb JA, Geiger-Brown J, Brady B. Musculoskeletal problems of the neck, shoulder and back and functional consequences in nurses. *American Journal of Industrial Medicine* 2002; 41: 170-178.
  13. Kaergaard A, Andersen JH, Rasmussen K, Mikkelsen S. Identification of neck-shoulder disorders in a 1 year follow-up study. Validation of a questionnaire-based method. *Pain* 2000; 86: 305-310.
  14. Baron S, Hales T, Hurrell J. Evaluation of symptom surveys for occupational musculoskeletal disorders. *American Journal of Industrial Medicine* 1996; 29: 609-617.
  15. Björkstén MG, Boquist B, Talbäck M, Edling C. The validity of reported musculoskeletal problems. A study of questionnaire answers in relation to diagnosed disorders and perception of pain. *Applied Ergonomics* 1999; 30: 325-330.
  16. Smith DR, Ohmura K, Yamagata Z, Minai J. Musculoskeletal disorders among female nurses in a rural Japanese hospital. *Nursing and Health Sciences* 2003; 5: 185-188.
  17. Kuorinka I, Jonsson B, Kilbom A et al. Standardised Nordic questionnaires for the analysis of musculoskeletal symptoms. *Applied Ergonomics* 1987; 18: 233-237.
-